

EMPLOYMENT SUMMARY FOR 2014 GRADUATES

EMPLOYMENT STATUS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	352	6	1	1	360
Employed - J.D. Advantage	12	0	0	0	12
Employed - Professional Position	0	0	1	0	1
Employed - Non-Professional Position	0	0	1	0	1
Employed - Undeterminable	0	0	0	0	0
Pursuing Graduate Degree Full Time					6
Unemployed - Start Date Deferred					1
Unemployed - Not Seeking					3
Unemployed - Seeking					6
Employment Status Unknown					0
Total Graduates					390

LAW SCHOOL/UNIVERSITY FUNDED POSITIONS	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Employed - Bar Passage Required	33	5	0	0	38
Employed - J.D. Advantage	0	0	0	0	0
Employed - Professional Position	0	0	0	0	0
Employed - Non-Professional Position	0	0	1	0	1
Total Employed by Law School/University	33	5	1	0	39

EMPLOYMENT TYPE	FULL TIME LONG TERM	FULL TIME SHORT TERM	PART TIME LONG TERM	PART TIME SHORT TERM	NUMBER
Law Firms					
Solo	0	0	0	0	0
2 - 10	8	0	0	0	8
11 - 25	9	0	0	0	9
26 - 50	2	0	0	0	2
51 - 100	8	0	0	0	8
101 - 250	14	0	0	0	14
251 - 500	21	0	0	0	21
501 +	134	0	0	0	134
Unknown Size	1	0	0	1	2
Business & Industry	16	0	1	0	17
Government	43	1	0	0	44
Pub. Int.	39	2	1	0	42
Clerkships - Federal	41	0	0	0	41
Clerkships - State & Local	27	1	0	0	28
Clerkships - Other	0	1	0	0	1
Education	1	1	1	0	3
Employer Type Unknown	0	0	0	0	0
Total	364	6	3	1	374

EMPLOYMENT LOCATION	STATE	NUMBER
State - Largest Employment	New York	74
State - 2nd Largest Employment	Illinois	56
State - 3rd Largest Employment	District of Columbia	47
Employed in Foreign Countries		10

- **Employed – Bar Passage Required.** A position in this category requires the graduate to pass a bar exam and to be licensed to practice law in one or more jurisdictions. The positions that have such a requirement are varied and include, for example, positions in law firms, business, or government. However, not all positions in law firms, business, or government require bar passage; for example, a paralegal position would not. Positions that require the graduate to pass a bar exam and be licensed after beginning employment in order to retain the position are included in this category. Judicial clerkships are also included in this category.
- **Employed – J.D. Advantage.** A position in this category is one for which the employer sought an individual with a J.D., and perhaps even required a J.D., or for which the J.D. provided a demonstrable advantage in obtaining or performing the job, but which does not itself require bar passage or an active law license or involve practicing law. Examples of positions for which a J.D. is an advantage include a corporate contracts administrator, alternative dispute resolution specialist, government regulatory analyst, FBI agent, and accountant. Also included might be jobs in personnel or human resources, jobs with investment banks, jobs with consulting firms, jobs doing compliance work in business and industry, jobs in law firm professional development, and jobs in law school career services offices, admissions offices, or other law school administrative offices. Doctors or nurses who plan to work in a litigation, insurance, or risk management setting, or as expert witnesses, would fall into this category, as would journalists and teachers (in a higher education setting) of law and law related topics. It is an indicator that a position does not fall into this category if a J.D. is uncommon among persons holding such a position.
- **Employed – Professional Position.** A position in this category is one that requires professional skills or training but for which a J.D. is neither required nor a demonstrable advantage. Examples of persons in this category include a math or science teacher, business manager, or performing arts specialist. Other examples include professions such as doctors, nurses, engineers, or architects, if a J.D. was not demonstrably advantageous in obtaining the position or in performing the duties of the position.
- **Employed – Non-Professional Position.** A position in this category is one that does not require any special professional skills or training.
- **Short-term.** A short-term position is one that has a definite term of less than one year. Thus, a clerkship that has a definite term of one year or more is not a short-term position. It also includes a position that is of an indefinite length if that position is not reasonably expected to last for one year or more.

A position that is envisioned by the graduate and the employer to extend for one year or more is not a short-term position even though it is conditioned on bar passage and licensure. Thus, a long-term position that is conditioned on passing the bar exam by a certain date does not become a short-term position because of the condition.
- **Long-term.** A long-term position is one that does not have a definite or indefinite term of less than one year. It may have a definite length of time as long as the time is one year or longer. It may also have an indefinite length as long as it is expected to last one year or more. The possibility that a short-term position may evolve into a long-term position does not make the position a long-term position.
- **Full-time.** A full-time position is one in which the graduate works a minimum of 35 hours per week. A full-time position may be either short-term or long-term.
- **Part-time.** A part-time position is one in which the graduate works less than 35 hours per week. A part-time position may be either short-term or long-term.

Submitted On 4/7/2015 3:03:26 PM

Last Updated 4/6/2015 8:57:32 AM

Class of 2014 Law School Funded Job Disclosure

Total Graduates: 390

School-Funded Jobs					
	Long Term Full Time	Long Term Part Time	Short Term Full Time	Short Term Part Time	Total
Bar Passage Required					
Education	1	0	1	0	2
Government	12	0	3	0	15
Public Interest	20	0	1	0	21
Non-Professional					
Education	0	1	0	0	1
Total Law School Funded	33	1	5	0	39

Long-Term, Full-Time Jobs Details

Each school with at least five graduates in long-term, full-time jobs funded by the law school has been asked by [Law School Transparency](#) to provide important details about the contours of each school's school-funded program(s). [Michigan Law](#) has three types of programs.

MLaw Bridge Fellowship

Total Graduates in Program	34
Hours	Full-time
Maximum Duration	1 year
Anticipated Duration	Indefinite / 1 Year / <u>Graduate Expected to Seek Other Work</u>
Wages	\$24,000 (\$2,000 per month)
Benefits	No (unless employer provides benefits)

Graduate Selection Process

Any graduate of Michigan Law is entitled to participate in the program other than graduates who have received an offer of post-graduate legal employment and graduates who are working part-time in a legal capacity.

Employer Selection Process

A graduate may work for any government or nonprofit organization so long as the graduate's work is non-partisan, legal in nature (work which would be categorized as bar required), and supervised by an attorney.

Loan Repayment Assistance Program (LRAP)

Graduates in this program do not qualify for the school's [LRAP program](#).

Fellowships

Total Graduates in Program	3
Hours	Full Time
Maximum Duration	1 year
Anticipated Duration	Indefinite / ≤ 1 year / Graduate Expected to Seek Other Work
Wages	<u>Range</u> : varies (for Class of 2014 was \$14,686 - \$40,000) <u>Mean</u> : \$31,562
Benefits	No (unless employer pays benefits)

Graduate Selection Process

The selection process is competitive and limited to graduates of Michigan Law.

Employer Selection Process

Each fellowship is for a particular partner organization in the public sector and/or an employer that agrees to host the graduate.

Loan Repayment Assistance Program (LRAP)

Graduates in this program do not qualify for the school's [LRAP program](#).

University of Michigan Staff

Total Graduates in Program	1
Hours	Options include Full Time
Maximum Duration	Indefinite
Anticipated Duration	∞ / ≥ 1 year / Graduate Expected to Seek Other Work
Wages	Not disclosed to protect student privacy
Benefits	Depends on the position

Graduate Selection Process

The selection process is competitive and not limited to graduates of the University of Michigan.

Employer Selection Process

n/a

Loan Repayment Assistance Program (LRAP)

If working in a law related job, graduates in this program qualify for the school's [LRAP program](#).