have filled for two years. Have you and he worked on projects together before?

Dean Caminker: We’ve worked closely together in various capacities, most recently on the Personnel Committee, which is charged with the single most important aspect of faculty governance: renewing and reinvigorating ourselves by adding new colleagues. Steve was also the chair of the Personnel Committee that brought me to Michigan originally, so naturally I’d say he does good work!

LQN: The hiring and retention of topflight faculty is a continuous part of the dean’s work. One approach is to “grow” faculty, to hire young teachers with great promise and then nourish their development. Another approach is to recruit established, well-known teachers, an effort that has its merits but also can be very costly and sometimes is derided as getting into “bidding wars” for faculty. What are your thoughts on this issue?

Dean Caminker: A healthy faculty grows in both ways. The Law School is already blessed with what many describe as the best junior faculty in the nation. Our young scholars possess prodigious individual talents, and they exhibit a wide range of academic and professional interests. The home-grown component of the faculty has always provided a great source of strength and stability.

At the same time, any outstanding educational institution needs constant nourishment from the outside as well. Many of our current faculty members came to Michigan after developing a

**Professor Steven P. Croley named associate dean for academic affairs**

Dean Evan H. Caminker has named Professor of Law Steven P. Croley to be associate dean for academic affairs. Professor Croley has been a member of the Law School faculty since 1993. He is an award-winning teacher and scholar who has published widely. Within the Law School, Croley has also been a devoted worker in administrative activities. He has served on Law School committees dealing with academic standards, disabilities, awards, research, and personnel matters. He chaired the Personnel Committee in 1998–99, and will chair the Lateral Personnel Committee in 2003–04.

Croley earned his A.B. from the University of Michigan, where he was a James B. Angell Scholar and won the William Jennings Bryan Prize; his J.D. from the Yale Law School, where he was articles editor for the *Yale Law Journal*, a John M. Olin Student Fellow, and won a John M. Olin Prize and the Benjamin Scharps Prize; and his Ph.D. in politics from Princeton University, where he was a University Fellow. Following graduation from law school, he clerked for the Honorable Stephen F. Williams of the U.S. Court of Appeals for the D.C. Circuit. His primary fields of teaching and research are administrative law and torts, and he teaches seminars on advanced topics relating to these fields. During his tenure at Michigan, Croley has also served as a research consultant and report writer for several state and federal agencies, including the Administrative Conference of the United States.

Earlier this year, Croley was the feature panelist at the American Bar Association’s Midyear Meeting for the ABA’s Section on Administrative Law & Regulatory Practice. He also was one of four U.S. administrative law specialists asked by the Asia Foundation to assist the Chinese government in drafting legislation governing administrative procedures. In addition, he served as a reviewer for papers submitted for presentation at the 2003 annual meeting of the American Law & Economics Association.

In recent years, Croley has undertaken the representation of individual clients. In his private law practice, he focuses on civil rights, contracts, criminal defense, and torts. He has active cases pending in state and federal courts, including one high-profile case that has been the subject of stories in the local and national news media.

Professor Croley’s scholarly writings have appeared in prestigious journals like the *Chicago Law Review*, *Columbia Law Review*, *Yale Journal on Regulation*, *Harvard Law Review*, *Michigan Law Review*, and the *Administrative Law Journal of American University*, among others. His forthcoming work will appear in the *Chicago Law Review*, and he is currently at work on a book on regulation. In addition to his scholarly writing, he has lectured on torts and product liability in Japan, Germany, and Italy.