

Office of Career Services

210 Hutchins Hall
625 S. State Street
Ann Arbor, MI 48109-1215

Telephone: 734-764-0546
Fax: 734-764-5228
e-mail: lawcareers@umich.edu

Recruiting at the University of Michigan Law School – Fall 2009

In academic year 2009-10, there will be three interview sessions: Our primary one—Early Interview Week; our Fall Interview Program in September and October; and another interview session during the Winter term.

Our Fall Interview Program takes place September 16, 17, 23, 24, 30, October 1, 7, 8, 14 and 15. Employers may interview second-year students for summer positions, third-year students for permanent attorney positions, as well as LL.M and S.J.D. candidates for summer and permanent positions. The Registration Form for our Fall Interview Program is available at the end of this document.

Submitting completed *Registration Forms*. Employers paying registration fees (if applicable, see below) by credit card and employers exempt from registration fees, may submit their Registration Forms via e-mail to csally@umich.edu. Employers paying registration fees by check should mail the Registration Form and check, together, to:

Carla Sally, Assistant Director
Office of Career Services
University of Michigan Law School
625 S. State St.
Ann Arbor, MI 48109-1215

Registration and Interview fees may be paid either by check or credit card. Checks should be made payable to the University of Michigan Law School and accompany the Registration Form. To pay by credit card, go to <http://cgi2.www.law.umich.edu/CareerServicesFees/PayingInterviewRegistration.aspx>. The registration fee must be paid no later than seven days after the OCI registration form is submitted. The fees are:

Size of Employer	Non-refundable Registration Fee	Interview Fee
20 or fewer attorneys	\$50	waived
21 – 124 attorneys	\$100	\$500
125 – 250 attorneys	\$100	\$600
251 – 500 attorneys	\$100	\$700
500 or more attorneys	\$100	\$800
Government Agencies	waived	waived
Nonprofit/Public Interest Organizations	waived	waived
Corporations	\$100	\$500

Employers will be billed for the Interview Fee after interviews have taken place, and so the online website will be open during the month of November 2009 for the interview fee. Payment of the

registration and interview fee enables the employer to participate in any of the interview sessions during the academic year.

Law firms with offices in more than one city that arrange their visits separately will be considered as individual employers. Law firms interviewing for multiple offices (but not the whole firm) will have their fees determined by the total number of attorneys in those offices. Many corporations and law firms have adopted matching gift programs or have otherwise contributed to the Law School Fund. Corporations and firms whose contributions to the Law School Fund during the preceding year equal or exceed the fees will not be charged. Governmental agencies and nonprofit organizations are also exempt.

Employers who cancel an interview date two weeks or more in advance of that date will not be charged an interview fee.

Interviewers flying in should book flights into Detroit Metropolitan Airport, approximately 20 miles east of Ann Arbor. 4 Stars Airport Service, phone: 734-260-3232, website www.metro4stars.com and Golden Limousine, phone: 800-300-5151, website www.goldenlimo.com, offer service between Detroit Metropolitan Airport and all hotels and motels in the Ann Arbor area. We suggest you allow 60 minutes travel time between the hotel and the airport.

Parking is extremely limited in the vicinity of the Law School. Please allow sufficient time to secure parking. Suggested parking: designated guest parking lot on Thompson Street; Forest Street parking structure, municipal section; metered parking on streets. A detailed map of these parking areas is available at: http://pts.umich.edu/maps/central_south.pdf

Any student who wishes to be interviewed by an employer using our facilities may bid for an interview time. In researching potential employers, students rely on online resources, and so we encourage employers to use their Web sites to convey information to students about the organization, the selection criteria, the kind of work the office does and the training that a summer clerk or beginning associate may expect. Students also review NALP forms and NALP Workplace questionnaires, and so we suggest that employers update these forms regularly.

A number of our LL.M. candidates and S.J.D. candidates indicate an interest in practicing in the United States either permanently or for a period of time after graduation. These students come from many different countries and are selected from hundreds of applicants. Each year many of these students plan to take an American licensing examination. If you wish to interview our international graduate students, please so indicate on the registration form.

Dozens of our J.D. candidates are also pursuing either a joint masters degree or Ph.D in other schools throughout the University. Joint degree students face demanding requirements from their programs. Because of their interdisciplinary approach to the study of law, they bring a unique expertise to their employment settings. These students usually complete requirements for both degrees in four years.

Resumes of students scheduled for interviews will be e-mailed a few days in advance of the interview date. Students will provide an unofficial copy of their transcripts at the end of the interview, if requested.

Michigan Law School Student Directories, which list expected date of graduation, local address, undergraduate school, degree, and major field of study, may be requested on the *Registration Form*. Directories of second and third-year students will be available after June 1, 2009. The Directory of First-Year Students will be available after December 1, 2009.

Employers who find it impractical to interview in Ann Arbor but who are still interested in receiving the resumes of Michigan students may advise us of their hiring needs. The *Resume Request/Collection Form* can be completed and printed from our Web site at <http://www.law.umich.edu/currentstudents/careerservices/Documents/unable.pdf>. You may request that students contact you directly or that the Office of Career Services forward the credentials of all interested students to you.

The Office of Career Services has the capability to connect you with interested applicants via video teleconferenced job interviews. If you are interested in learning more about this service and the technology involved or in scheduling teleconferenced interviews, please telephone our office (734.764.0546). The fee structure for teleconferenced interviewing is the same as on-campus interviews.

The Law School and the Students Funded Fellowships board (SFF) invite employers that recruit here to participate in the Law Student Travel and Accommodation Reimbursement (L-STAR) Program. This initiative works as follows: students interviewing with participating firms are given the option of waiving the overnight accommodations offered by the employer in favor of a \$215 donation by those firms to SFF. Additionally, in lieu of paying for cab rides to/from the airport, firms may also choose to contribute \$35 on behalf of a student who is able to get a ride from friends instead. This money along with donations from students is used to award a modest stipend to students who take summer jobs in unpaid or extremely low-paid public interest positions. More information about L-STAR can be found at: <http://students.law.umich.edu/sff/l-star.html>.

The Office of Career Services maintains listings of employment opportunities for experienced attorneys. If you are in need of an experienced attorney, we would be happy to list the opportunity for you. Job postings will be accepted via mail, fax and e-mail.

The Law School is committed to the principle of equal opportunities for all individuals. Equal employment opportunity is inherent in the ideals of the legal profession. We expect that prospective employers using the facilities of our Office of Career Services accept that goal and that their employment policies will be consistent with it. The University of Michigan Law School faculty has adopted the policy that the placement services of the University of Michigan Law School are not available to any organization or individual that discriminates in recruitment or employment against any person because of race, color, national origin, ancestry, religion, creed, age, sex, marital status, sexual orientation*, handicap, or Vietnam-era veteran status.

Questions? Please contact Carla Sally (csally@umich.edu) or 734-936-3459.

*Although the employment policies and practices of the United States Armed Forces do not meet the Law School's requirement that employers who interview here not discriminate on the basis of sexual orientation, current federal law effectively prevents the Law School from applying this requirement to military recruiters, including those for the Judge Advocate General Corps. The fact that military recruiters are here in now way reflects the Law School's endorsement of their discriminatory employment practices.

OFFICE OF CAREER SERVICES

(Please complete this PDF interactive form on your computer and save it. Because handwritten forms and faxed forms are difficult to read, they may not be processed. Please follow instructions given in the *Information* for returning your completed form.)

ON-CAMPUS REGISTRATION FORM – Fall 2009

Employer: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Contact: _____ Title: _____

Telephone: _____

E-mail: _____ WWW: _____

Number of attorneys in office listed above: _____ Number of attorneys firmwide: _____

Interviews will be held on the following dates: September 16, 17, 23, 24, 30, October 1, 7, 8, 14 and 15

1st choice _____ 2nd choice _____ 3rd choice _____

or schedule first available date: yes

Do you need two days to interview? _____ Number of interview **schedules** per day _____

Interviewing day: Interviews will begin at 9:10 a.m. Finish _____ (5:00 p.m. standard)

Students to be interviewed: Second year (% of total schedule) _____
 Third year (% of total schedule) _____

Length of interviews: 20 minutes 30 minutes

Your schedule(s) and resumes will be sent via e-mail a few days in advance of your interview date. E-mail address to which these should be sent:

If you do **not** wish to interview students in joint degree programs, having completed their first year of law school, with an expected graduation date of 2012, (please see *Instructions*) please check here

Please indicate if specific undergraduate degree or licensure is required _____

If you are interviewing for offices in addition to the one listed above:

<i>City</i>	<i>No. of attys.</i>	<i>City</i>	<i>No. of attys.</i>
_____		_____	
_____		_____	
_____		_____	

Employers requesting more than one schedule interviewing for multiple offices: Would you like to interview for offices separately? If yes, please indicate breakdown:

Schedule 1: Cities: _____/_____/_____/_____/_____

Schedule 2: Cities: _____/_____/_____/_____/_____

(please attach additional sheet, if more than two schedules)

If you would like to receive a copy of our *Second and Third-Year Student Directory*, please check here

If you do **not** wish to participate in the L-STAR Program, (please see *Instructions*) please check here

LL.M. and S.J.D. Candidates

Some foreign attorneys who are completing a graduate program (LL.M. or S.J.D.) at Michigan are interested in practicing for a limited time before returning to their own countries or in securing a permanent position in the United States. (please see *Instructions*) Please indicate your interest below.

Resumes (LL.M and/or S.J.D. Candidates) sent to: _____

Seeking candidates for:

Permanent position Positions for a limited period of time Summer

Please indicate if specific degree, professional licensure or language proficiency is required.

If you would like to receive a resume book of our graduate programs candidates, please check here

Please submit this form no later than four weeks before earliest requested interview date.

210 Hutchins Hall
625 S. State St.
Ann Arbor, MI 48109-1215

Telephone: 734.764.0546
e-mail: lawcareers@umich.edu