

*The University of Michigan Law School
Class of 2020 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 332							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	316	95.8	305	70,000	190,000	190,000	141,899
JD Advantage	7	2.1	5	70,000	72,750	225,000	133,550
Enrolled in Graduate Studies	1	0.3	.	.	.	.	.
Not Employed-Seeking	5	1.5	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
Subtotal	330	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.3	.	.	.	.	.
Employed	323	97.9	310	70,000	190,000	190,000	141,764
Subtotal	324	98.2					
Employment by Sector:							
Private Sector	211	65.3	210	190,000	190,000	190,000	179,445
Public Sector	112	34.7	100	55,602	64,009	70,000	62,633
Subtotal	323	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	316	97.8	305	70,000	190,000	190,000	141,899
JD Advantage: Full-time	7	2.2	5	70,000	72,750	225,000	133,550
Subtotal	323	100.0					
Employment Categories:							
Education	1	0.3	.	.	.	.	.
Business	3	0.9	.	.	.	.	.
Judicial Clerk	56	17.3	55	60,000	65,000	70,000	64,618
Private Practice	208	64.4	207	190,000	190,000	190,000	179,510
Government	19	5.9	16	60,480	69,250	72,030	65,027
Public Interest	36	11.1	29	50,000	56,000	64,200	57,547
Subtotal	323	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
JD Advantage	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	208	100.0	207	190,000	190,000	190,000	179,510
Subtotal	208	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	18	94.7	15	60,000	69,000	72,030	64,513
JD Advantage	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	30	53.6	29	64,009	68,000	70,286	66,182
State	26	46.4	26	58,000	61,500	69,000	62,874
Subtotal	56	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	34	94.4	28	50,000	56,000	64,100	57,102
JD Advantage	2	5.6	.	.	.	.	.
Subtotal	36	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	3	1.4	.	.	.	.	.
11-25	3	1.4	.	.	.	.	.
26-50	4	1.9	.	.	.	.	.
51-100	4	1.9	.	.	.	.	.
101-250	8	3.8	8	106,000	112,500	180,000	134,625
251-500	29	13.9	29	190,000	190,000	190,000	182,414
501+	157	75.5	157	190,000	190,000	190,000	186,892
Subtotal	208	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	208	100.0	207	190,000	190,000	190,000	179,510
Subtotal	208	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	10	3.1	10	60,000	81,000	190,000	116,372
Mid-Atlantic	66	20.4	65	190,000	190,000	190,000	173,662
E North Central	94	29.1	91	71,000	190,000	190,000	143,670
W North Central	9	2.8	9	98,000	140,000	150,000	118,962
South Atlantic	66	20.4	62	69,000	140,000	190,000	128,372
E South Central	4	1.2	.	.	.	.	.
W South Central	15	4.6	14	64,009	190,000	190,000	143,212
Mountain	14	4.3	13	62,236	64,200	70,000	84,375
Pacific	40	12.4	39	65,000	190,000	190,000	141,624
US Territories	1	0.3	.	.	.	.	.
Non-US locations	4	1.2	.	.	.	.	.
Subtotal	323	100.0					
Location of Jobs:							
In-State	26	8.0	25	65,000	70,286	107,000	83,897
Out of State	297	92.0	285	71,000	190,000	190,000	146,840
Subtotal	323	100.0					
# States and Territories with Employed Grads:							
	35	.	.	.	.	.	.
Total #	35	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	149	46.1
Job fair/consortia	15	4.6
Job posting in CSO	14	4.3
Job posted online or in print	8	2.5
Clerkship application process or OSCAR	44	13.6
Returned to or continued with pre-law school employer	1	0.3
Referral	21	6.5
Self-initiated contact/networking	71	22.0
Subtotal	323	100.0
Timing of Job Offer:		
Before graduation	297	92.0
After graduation	26	8.0
Subtotal	323	100.0
Search Status of Employed Grads:		
Seeking a different job	13	4.0
Not seeking a different job	310	96.0
Subtotal	323	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	3	.
Judicial Clerk	55	1
Private Practice	208	.
Government	19	.
Public Interest	35	1
Total Reported	321	2
Total Number of Jobs Reported as Funded by Law School:		
	12	.
Total Reported	12	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	2	3.6	4	40.0
OCI	0	0	0	0	5	8.9	0	0
Clerkship application process or OSCAR	0	0	0	0	44	78.6	0	0
Returned to or continued with pre-law school employer	1	100.0	0	0	0	0	0	0
Referral	0	0	1	33.3	2	3.6	2	20.0
Self-initiated contact/networking	0	0	0	0	2	3.6	4	40.0
All other	0	0	2	66.7	1	1.8	0	0
TOTAL	1	100.0	3	100.0	56	100.0	10	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	5	2.5	0	0	3	8.3	14	4.3
OCI	139	70.2	4	21.1	1	2.8	149	46.1
Clerkship application process or OSCAR	0	0	0	0	0	0	44	13.6
Returned to or continued with pre-law school employer	0	0	0	0	0	0	1	0.3
Referral	11	5.6	1	5.3	4	11.1	21	6.5
Self-initiated contact/networking	33	16.7	11	57.9	21	58.3	71	22.0
All other	10	5.1	3	15.8	7	19.4	23	7.1
TOTAL	198	100.0	19	100.0	36	100.0	323	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs	
New England	Connecticut	1	0.3	
	Maine	1	0.3	
	Massachusetts	7	2.2	
	New Hampshire	1	0.3	
			10	3.1
Mid Atlantic	New Jersey	2	0.6	
	New York	58	18.0	
	Pennsylvania	6	1.9	
			66	20.4
E. North Central	Illinois	58	18.0	
	Indiana	3	0.9	
	Michigan	26	8.0	
	Ohio	5	1.5	
	Wisconsin	2	0.6	
			94	29.1
W. North Central	Iowa	1	0.3	
	Kansas	1	0.3	
	Minnesota	4	1.2	
	Missouri	1	0.3	
	Nebraska	2	0.6	
			9	2.8
South Atlantic	Delaware	1	0.3	
	Washington, DC	48	14.9	
	Florida	7	2.2	
	Georgia	2	0.6	
	Maryland	2	0.6	
	North Carolina	3	0.9	
	Virginia	3	0.9	
			66	20.4
E. South Central	Kentucky	3	0.9	
	Tennessee	1	0.3	
			4	1.2
W. South Central	Louisiana	2	0.6	
	Texas	13	4.0	
			15	4.6
Mountain	Arizona	1	0.3	
	Colorado	9	2.8	
	New Mexico	4	1.2	
			14	4.3
Pacific	Alaska	4	1.2	
	California	30	9.3	
	Washington	6	1.9	

Excludes employed graduates for whom job location was not reported.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
		40	12.4
Territories	Puerto Rico	1	0.3
		1	0.3
Non US locations	Non U.S. locations	4	1.2
		4	1.2
<i>TOTAL</i>		323	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	4	15.4
Birmingham	2	7.7
Detroit	9	34.6
Flint	1	3.8
Grand Rapids	2	7.7
Lansing	4	15.4
Muskegon	1	3.8
Other/unknown Michigan	2	7.7
Southfield	1	3.8
	26	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

***Class of 2020 - The University of Michigan Law School
Table 15
Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	1	100.0
Business	3	100.0	3	100.0
Judicial clerkship	56	100.0	56	100.0
Law firm	208	100.0	208	100.0
Government	19	100.0	19	100.0
Public interest	36	100.0	36	100.0

This table excludes jobs for which full or part-time information was not reported.

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