

*The University of Michigan Law School  
Class of 2019 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 307</b>							
<b>Gender Reported:</b>							
Women							
Men							
Non-binary							
<b>Subtotal</b>							
<b>Race Reported:</b>							
People of Color							
White/Caucasian							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	293	95.8	283	68,000	190,000	190,000	141,494
JD Advantage	6	2.0	.	.	.	.	.
Non-professional	1	0.3	.	.	.	.	.
Start date after 3/16/2020	1	0.3	.	.	.	.	.
Not Employed-Seeking	3	1.0	.	.	.	.	.
Not Employed-Not Seeking	2	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>306</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	300	98.0	287	66,991	190,000	190,000	140,205
<b>Subtotal</b>	<b>300</b>	<b>98.0</b>					
<b>Employment by Sector</b>							
Private Sector	201	67.0	198	190,000	190,000	190,000	175,339
Public Sector	99	33.0	89	55,000	62,000	66,991	62,042
<b>Subtotal</b>	<b>300</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	293	97.7	283	68,000	190,000	190,000	141,494
JD Advantage-Full-time	5	1.7	.	.	.	.	.
JD Advantage-Part-time	1	0.3	.	.	.	.	.
Non-professional-Full-time	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>300</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	0.3	.	.	.	.	.
Business	4	1.3	.	.	.	.	.
Judicial Clerk	53	17.7	51	61,218	63,192	66,991	63,786
Private Practice	197	65.7	195	190,000	190,000	190,000	177,010
Government	20	6.7	17	50,000	60,000	69,000	65,420
Public Interest	25	8.3	20	47,000	54,598	63,140	55,329
<b>Subtotal</b>	<b>300</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	197	100.0	195	190,000	190,000	190,000	177,010
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	18	90.0	16	50,000	60,000	71,949	65,758
JD Advantage	2	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	31	58.5	30	62,236	66,227	66,991	65,632
State	21	39.6	20	56,000	62,000	65,500	61,494
Local	1	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>53</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	23	92.0	19	47,000	55,000	64,280	56,030
JD Advantage	2	8.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	1	0.5	.	.	.	.	.
11-25	2	1.0	.	.	.	.	.
26-50	7	3.6	7	100,000	135,000	137,500	121,786
51-100	9	4.6	9	110,000	130,000	190,000	142,778
101-250	5	2.5	5	115,000	115,000	175,000	139,000
251-500	30	15.2	30	145,000	190,000	190,000	173,900
501+	143	72.6	142	190,000	190,000	190,000	185,000
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	197	100.0	195	190,000	190,000	190,000	177,010
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	8	2.7	8	136,250	190,000	190,000	162,188
Mid-Atlantic	83	27.7	82	190,000	190,000	190,000	169,090
E North Central	78	26.0	77	65,000	115,000	190,000	125,553
W North Central	10	3.3	10	62,000	65,463	130,000	87,273
South Atlantic	50	16.7	47	62,000	190,000	190,000	137,702
E South Central	2	0.7	.	.	.	.	.
W South Central	11	3.7	11	62,000	190,000	190,000	149,221
Mountain	6	2.0	6	52,000	58,354	63,192	68,062
Pacific	43	14.3	39	69,283	145,000	190,000	133,870
US Territories	1	0.3	.	.	.	.	.
Non-US locations	8	2.7	5	100,000	115,000	120,000	117,000
<b>Subtotal</b>	<b>300</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	36	12.0	35	63,000	66,991	115,000	90,767
Out of State	264	88.0	252	70,056	190,000	190,000	147,072
<b>Subtotal</b>	<b>300</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	32	.	.	.	.	.	.
<b>Total</b>	<b>32</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	152	50.7
Job fair/consortia	3	1.0
Job posting in CSO	11	3.7
Job posted online or in print	8	2.7
Clerkship application process or OSCAR	44	14.7
Return to prior job	1	0.3
Referral	11	3.7
Self-initiated/letter	64	21.3
Temp agency	1	0.3
Other	5	1.7
<b>Subtotal</b>	<b>300</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	268	89.3
After graduation	32	10.7
<b>Subtotal</b>	<b>300</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	7	2.3
Not seeking a different job	293	97.7
<b>Subtotal</b>	<b>300</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	.
Business	4	.
Judicial Clerk	52	1
Private Practice	196	1
Government	19	1
Public Interest	24	1
<b>Total Reported</b>	<b>296</b>	<b>4</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	8	.
<b>Total Reported</b>	<b>8</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	10.0
Job posting in CSO	0	0	0	0	1	1.9	2	20.0
Clerkship application process or OSCAR	0	0	0	0	44	83.0	0	0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	0	0	1	25.0	2	3.8	0	0
Letter/self-initiated	0	0	1	25.0	6	11.3	6	60.0
Temp agency or legal search	0	0	0	0	0	0	1	10.0
All other	1	100.0	2	50.0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>53</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	147	78.6	4	20.0	0	0	152	50.7
Job posting in CSO	4	2.1	1	5.0	3	12.0	11	3.7
Clerkship application process or OSCAR	0	0	0	0	0	0	44	14.7
Pre-law school employer	1	0.5	0	0	0	0	1	0.3
Referral from friend	1	0.5	1	5.0	6	24.0	11	3.7
Letter/self-initiated	26	13.9	13	65.0	12	48.0	64	21.3
Temp agency or legal search	0	0	0	0	0	0	1	0.3
All other	8	4.3	1	5.0	4	16.0	16	5.3
<b>TOTAL</b>	<b>187</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>	<b>300</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2020*



*Class of 2019--The University of Michigan Law School*

**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	0.3
	Massachusetts	7	2.3
		8	2.7
Mid Atlantic	New Jersey	4	1.3
	New York	74	24.7
	Pennsylvania	5	1.7
		83	27.7
E. North Central	Illinois	34	11.3
	Indiana	2	0.7
	Michigan	36	12.0
	Ohio	4	1.3
	Wisconsin	2	0.7
		78	26.0
W. North Central	Minnesota	6	2.0
	Missouri	3	1.0
	Nebraska	1	0.3
		10	3.3
South Atlantic	Delaware	1	0.3
	Washington, DC	40	13.3
	Florida	2	0.7
	Georgia	1	0.3
	Maryland	3	1.0
	North Carolina	2	0.7
	Virginia	1	0.3
		50	16.7
E. South Central	Kentucky	1	0.3
	Tennessee	1	0.3
		2	0.7
W. South Central	Texas	11	3.7
		11	3.7
Mountain	Arizona	2	0.7

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2020***

*Class of 2019--The University of Michigan Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
	Colorado	2	0.7
	Nevada	1	0.3
	New Mexico	1	0.3
		6	2.0
Pacific	Alaska	1	0.3
	California	33	11.0
	Oregon	1	0.3
	Washington	8	2.7
		43	14.3
Territories	Virgin Islands	1	0.3
		1	0.3
Non US locations	Non U.S. locations	8	2.7
		8	2.7
<i>TOTAL</i>		<i>300</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--The University of Michigan Law School*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Ann Arbor	4	11.1
Bloomfield Hills	1	2.8
Detroit	14	38.9
Flint	1	2.8
Grand Rapids	2	5.6
Lansing	6	16.7
Other/unknown Michigan	4	11.1
Saginaw	1	2.8
Southfield	1	2.8
Troy	2	5.6
	<b>36</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--The University of Michigan Law School*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	4	100.0	0	0	4	100.0
Judicial clerkship	53	100.0	0	0	53	100.0
Law firm	197	100.0	0	0	197	100.0
Government	20	100.0	0	0	20	100.0
Public interest	24	96.0	1	4.0	25	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2020*